



Wynnstay Group PLC - WYN Grant of Options
Released 10:59 23-Jan-2020



RNS Number : 7403A
Wynnstay Group PLC
23 January 2020

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AIM: WYN

WYNNSTAY GROUP PLC
("Wynnstay" or "the Company")

Award of Options under the Company's Performance Share Plan

Wynnstay, the agricultural supplies group, announces the award of options ("Options") over ordinary shares of 25p each in the Company ("Ordinary Shares") approved under the terms of the established Wynnstay Performance Share Plan (the "Plan").

The Options offer the recipients the entitlement to acquire a maximum number of Ordinary Shares ("Award Shares") on or after 31 October 2022 at nil cost subject to the Company achieving the following minimum reported performance criteria:

- 75% of the Award Shares will vest if the Company's Earnings Per Share ("EPS") grows at an annual rate exceeding the rate of growth of the Retail Price Index ("RPI") plus 8%. Where this growth is not met, provided EPS grows at an annual rate of at least RPI plus 1%, 30% of the Award Shares tested under the EPS target will vest. Between these criteria, the Award Shares will vest on a straight-line basis.
- 25% of the Award Shares will vest if the Company's Return on Capital Employed ("ROCE") increases to at least 12.6% for the financial year ending 31 October 2022. Where this target is not met, provided a minimum ROCE employed of 10% is met, the Award Shares will vest between these two criteria on a straight-line basis.

The total number of Award Shares over which Options have been granted amounts to 146,647, and included in this grant were Options made to the following executive directors of the Company:

Name	Title	Maximum number of Award Shares
Mr G.W. Davies	Chief Executive Officer	27,896
Mr B.P. Roberts	Finance Director	22,318
Mr D.A.T. Evans	Agriculture Director	20,226

The Remuneration Committee has responsibility for determining the award of Options and the performance targets under the Plan.

Enquiries:

Wynnstay Group plc	Gareth Davies, Chief Executive Paul Roberts, Finance Director	T: 1691 827 142
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Shore Capital (Nomad and Broker)	Stephane Auton / Patrick Castle / John More	T: 020 7408 4090

a)	Name	Gareth Davies	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Wynnstay Group plc	
b)	LEI	213800TOLA726AITR960	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25 pence each in the Company ("Ordinary Shares")	
	Identification code	GB0034212331	
b)	Nature of the transaction	Award of Options under the Company's Performance Share Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	27,896 Ordinary Shares
d)	Aggregated information	N/A single transaction	
	- Aggregated volume		
	- Price		
e)	Date of the transaction	23/01/2020	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Bryan Paul Roberts	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Wynnstay Group plc	
b)	LEI	213800TOLA726AITR960	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25 pence each in the Company ("Ordinary Shares")	
	Identification code	GB0034212331	
b)	Nature of the transaction	Award of Options under the Company's Performance Share Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)

		Nil	22,318 Ordinary Shares
d)	Aggregated information - Aggregated volume - Price	N/A single transaction	
e)	Date of the transaction	23/01/2020	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	David Andrew Evans	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Wynnstay Group plc	
b)	LEI	213800TOLA726AITR960	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25 pence each in the Company ("Ordinary Shares") GB0034212331	
b)	Nature of the transaction	Award of Options under the Company's Performance Share Plan	
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) 20,226 Ordinary Shares
d)	Aggregated information - Aggregated volume - Price	N/A single transaction	
e)	Date of the transaction	23/01/2020	
f)	Place of the transaction	Outside a trading venue	

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